

Corporate Social Responsibility Policy

Qurtuba University of Science & Information Technology

Background:

In line with QUSIT Mission and Vision, we are very much sensitive towards the effects of our activities on our stakeholder i.e. students, employees, partners, society and the environment. University stands strongly for social inclusion and has always been committed, in principle and in practice, to the economic, social and cultural success of the communities that it serves. Elements of corporate social responsibility include *creating awareness regarding social issues, community engagement, employee respect, support for human rights, extension of environmental good practice, and application of ethical conduct in investment.*

The following areas are to be focused for the University CSR:

- Engaging with community groups, supporting social events which are relevant to achievement of the University's mission.
- Supporting local business by actively forging and developing links with businesses community; by fostering enterprise, business development and business innovation; by facilitating placements/internships ; by providing support for a number of businesses who employ the University's graduates; and by ensuring the prompt payment of invoices.
- Contributing to the nonprofit sector by providing support for a number of social enterprises and other charitable organizations in community development which employ the University's graduates.
- Promoting opportunities for student volunteering, (and associated fundraising), in support of community projects, thereby broadening the student experience.
- Engaging with schools and colleges, fostering wider participation in higher education.
- Participating in activities associated with the communities directly adjacent to the campuses of the University, (including engagement with Community Councils, Town Centre Partnerships, Residents Associations, and other organized community groups),

and encouraging the suggestion of proposals to support, enhance and develop the University's community engagement.

- Making University sports facilities available for the students of other institutes and community groups when not required by students; and providing student expertise as volunteers in relation to various aspects of sport, including coaching.
- Ensuring that the campuses of the University are welcoming for visitors of social sector and that information about the University is easily accessible for all enquirers.
- Celebrating special weeks to create awareness within community regarding social issues and problems.
- Providing opportunities for free educations of the children of underprivileged employees.
- Facilitating local and international groups for facilitation of medical support to the needy and underprivileged individuals/families.
- Providing an inclusive experience for international students in the local context (e.g. by members of local communities mentoring international students); and facilitating international and intercultural awareness among students, staff and other members of the community
- Undertaking research projects proposed by, or relevant to, local and regional communities, (including those relating to regeneration, disadvantaged groups, and environmental problems) where a source of funding is available.
- Promoting within local communities the opportunities for employment within the University.
- Contributing to local initiatives, and local contributions to national initiatives (such as national & International Days), which give particular recognition to the rights and achievements of residents, staff and students.