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Background

As a dedicated and inspiring pharmacy professor who is an expert in student support, instructional design, and exam administration, I take pride in instilling critical thinking skills in future pharmacists. My effective lectures empower them to achieve optimal learning outcomes.

As a recipient of recognitions for teaching excellence, including the "Best Teacher" award, I am passionate about promoting academic brilliance and professional growth in students, enabling them to flourish in their jobs. Throughout my years of experience as an educator, I have developed a desire to create state-of-the-art learning environments that promote academic excellence.

I am committed to advancing the field of pharmacy through research and innovation. My research has focused on phyto-medicine with numerous publications and presentations to my credit. I am overwrought to contribute to the organisation's mission and values if it shares my commitment to excellence in education and research.

To meet the requirements of this role, I bring the skills and abilities, including:

- Ability to evaluate curriculum and instructional strategies.
- I can serve on department, college, and university-wide committees.
- The ability to engage in scholarly productivity through publishing and presenting regularly at regional and international conferences in the field of pharmacy.
- I am a certified international reviewer.
- Strong communication skills to convey complex information effectively
- Advanced teaching skills to create engaging learning environments
- Department leadership experience to guide and support colleagues
- Ability to stay current with the latest advancements in the pharmaceutical field
- Understanding of pharmacy practice and principles

Work Experience

As head of department [(2018-2020 and January 2021-November 2021)], I performed several crucial roles mentioned below to ensure the smooth operation of the institution. My capacity to multitask and prioritise tasks has equipped me with strong leadership, communication, and problem-solving skills.

Faculty and Staff Management:

- * I administered policies and procedures for faculty and staff.
- * Conducted Performance Reviews (ACRs).
- * Approved professional staff additions.

Professional Development and Mentoring:

- * Provided training and mentorship to educators on effective teaching techniques.
- * Coached them and provided feedback on classroom management and behaviour modification techniques, helping in their professional development.

Academic Planning and Evaluation:

- * Defined, implemented, and monitored student academic achievement standards.
- * To assess teachers' strategies and effectiveness, I conduct classroom evaluations.
- * Document activities and implement improvement plans to optimise performance.

Student Support and Welfare:

- * To ensure student success, I monitor their progress and apply intervention strategies.
- * Verify student grades, attendance, and schedules

Administrative and Logistical Tasks:

- * Oversee schedule management and protocols for orientation, registration, and related activities.
- * Coordinate staff and student activities to promote a productive learning environment
- * Manage budgets and resources for educational programs.

Safety and Security:

- * Formulate and ensure the implementation of safety and security policies.
- * Make sure compliance with established policies, legal requirements, and student safety standards.

Communication and Parental Involvement:

- * Communicate policies and procedures to students and parents regarding student behaviour.
- * Encourage active parental participation in education.

Confidentiality

- * Ensuring maintaining confidentiality at all times in conjunction with the organizations confidentiality policy.

Assistant Professor (October 2017-2020 Pakistan Institute of Professional Studies & 2020-till date, Premiere Institute of Health Sciences).

A summary of my responsibilities as assistant professor in pharmacy department includes:

For academic writing, I establish a research agenda in the field of pharmacy, collaborate on research, and publish it in peer-reviewed journals.

In my teaching role, I foster strong relationships with students through class discussions and academic advisement. I have the ability to use technology in innovative ways, develop innovative teaching strategies that engage students in lectures and coursework. I have used technology such as PowerPoint and Google Classroom to deliver presentations and instruct students remotely. In the case of struggling students, I help them by providing extra support and consistently checking in on their progress. Support lab sessions, contribute to student engagement, comprehension, and learning objectives. I guide students to complete tasks and assignments quickly and accurately by absorbing information.

I also collaborate in the continuous development, planning of courses, review, and outcome evaluation to ensure desired performance. Evaluate and arrange curricula, develop schedules, plans, and course content to achieve student-centred learning.

Mentor and counsel students to explore career pathways, amplify their knowledge, and skills.

Contribute to campus activities that promote a positive image. Lead seminars and workshops to facilitate learning and increase memory retention. Participate and lead committee meetings to be at par with developments in the subject.

District Manager Sanofi (June 2005 to Dec. 2015)

Job Purpose:

As District Manager for Sanofi (a pharmaceutical sales and marketing giant), I was responsible for achieving sales targets with the help of my team in the Khyber Pakhtunkhwa area while maintaining strong relationships with the stakeholders.

Key Responsibilities:

Identify and maintain relationships with Key Opinion Leaders and other leading customers.

Develop and maintain targeted customer profiles.

Provide preliminary training to new members of the field force.

Fulfil commercial excellence and digital requirements.

Manage hospital listing activities.

Incorporate product changes into marketing messages.

Product development using in-depth knowledge of vendor landscapes and industry insights.

Analyse feedback, competition intelligence, and market information to form product strategies.

Collaborate with product development teams to enhance products based on customer interests.

Provide professional expertise on the job and share experience.

Plan and manage marketing campaigns and promotional programs to boost brand awareness.

Ensure compliance with company policies and procedures.

Identify and prioritise product changes to drive customer engagement.

Maintain daily reports punctually.

Consistently achieved outstanding performance, resulting in numerous distinctions and accolades.

Compliance:

As a Sanofi employee, I was required to comply with HSE policy, understanding my role and responsibilities in avoiding health risks, preventing accidents, and protecting the environment.

Quality Control Analyst (June 1996 to August 2002)

Here is a summary of my key responsibilities

- Inspected incoming products for quality, regulatory compliance, and specifications.
- Verified product quality, including raw materials and finished products.
- Disposal of non-compliant items.
- Conducted data reviews and applied standard practices to identify solutions.
- Trained and coached employees on quality procedures, internal control processes, and guidelines.
- Provided instructions to vendors and contractors on quality procedures, safety protocols, and deficiency elimination.
- Identified causes of deviations and implemented corrective actions.
- Reviewed and validated quality requirements for manufacturing planning, supplier purchase orders, and engineering specifications.
- Maintained databases to track statistical data.

Expertise:

- Quality control and assurance.
- Regulatory compliance.
- Product inspection and verification.
- Data analysis and review.
- Training and coaching.
- Communication and instruction.
- Problem-solving and root cause analysis.
- Statistical data management.

Education

Bachelor of Pharmacy

University of Peshawar

MS Pharmaceutics

Peshawar

PhD Pharmacy

Abbottabad University, Hevellian

Skills:

- Certified Reviewer in peer-reviewed journals.
- Process Improvement. Critical thinking, problem-solving, and leadership.
- Educational Technology.
- Counselling.
- Phyto-medicine.
- Healthcare.
- Administration.
- Hands on knowledge of pharmaceutical manufacturing.
- Skilled in preparing dossiers for inspection teams of the Pharmacy Council, Higher Education Regulatory Authority, and University for affiliation.
- Computer literacy: Windows Ms Office, Internet Applications.
- Skilled in statistical packages (e.g., SPSS).
- Time Management and Motivation.
- Ability to work in a team and diversified culture.
- Decision making.

Subjects Taught: Physiology, Pharmacology, Biochemistry, Dispensing, and Marketing and Management.

Academic Events and Trainings Attended: A few events are jotted down from the long list.

1. Symposium on “Recent Developments in the Field of Pharmacy.” 15th-18th August 1996.
Presented paper on “Pharmacy practices in the Middle East.”
2. Participated in Sanofi-Aventis training, 28 February-05 March, 2011.
3. Participated in Sanofi “Mapping for Leadership” training, 2012.
4. Participated in training “Herbal Materia Medica, Alternative Medicine, and Health Products,” organized by PCSIR Laboratories Complex, 2016.
5. Attended and presented poster at seminar in AUST “New Horizons in Drug Discovery and Pharmaceutical Sciences.” 15th. December 2016.
6. I also attended and helped organize an international symposium on “New Horizons in Drug Discovery and Pharmaceutical Science.” at 27-30 April 2017 at AUST.

Research Publications in peer-reviewed journals

1. Synthesis and characterization of capsaicin nanoparticles: An attempt to enhance its bioavailability and pharmacological actions.
Green Processing and Synthesis. 2024 Feb 13; 13(1):20230206.
2. Effect of silymarin particle size on its solubility and oral bioavailability, the enhancement of pharmacological actions.
Journal of population therapeutics and clinical pharmacology Vol. 30 No. 18 (2023): JPTCP.
3. Enhanced antioxidant and antimicrobial activities of silymarin after particle size reduction to nanometre scale.
Journal of population therapeutics and clinical pharmacology Vol. 30 No. 19 (2023): JPTCP.
4. Is particle size reduction linked to drug efficacy: an overview into nano initiatives in pharmaceuticals?
Zeitschrift für Physikalische Chemie. 2023 Jun 2(0).
5. In-Vitro Anti-Dermatophytes Activities of Myrtus Communis Linn flowers, leaves and stem bark extracts.
Journal: Pharmacology online Archives. 2018, Vol. 2. PhOL 45 (pp 14-49).
6. Antibacterial Potential of Mentha Piperita Leaves Extracts against Food Borne Bacterial Pathogens.
Science Arena Publications, Specialty Journal of Chemistry Available online at www.sciarena.com 2017, Vol 2 (4): 54-58.
7. Comparative Antioxidant Potential of Myrtus Communis Linn Leaves Aqueous and Organic Extracts.
Journal: Pharmacology online Archives • 2018 • vol.2.
8. Study on assessment of sterility of disposable syringes, used in Peshawar, KP.

- Journal of pure and applied Microbiology (Dec.2014 Vol. 8(6), p.45334540.
9. Removal of Cu²⁺ from aqueous solution by activated carbon prepared from sawdust and nutshells.
Desalination and Water Treatment (Taylor & Francis).2018; 126:171-80.
 10. Antifungal Potential of Mentha Piperita Leaves and Stem Extracts against Phytopathogenic Fungi.
Science Arena Publications, Specialty Journal of Chemistry Available online at www.sciarena.com 2017, Vol, 3 (4): 38-43.
 11. Heavy metal analysis for assessing the quality of waste water effluent samples collected from three major waste drains of Peshawar city, Pakistan.
Journal: Desalination and Water Treatment (Taylor and Francis).
 12. Physico-chemical Investigation of Quality Characterization of Peshawar City Effluents.
Science Arena Publications, Specialty Journal of Chemistry. 2017 Vol. 2 (2): 1-9.
www.sciarena.com.
 13. Comparing Methods and Finding H. pylori Infections and their Resistance to Beta Lactam Drugs as Seen in Peshawar, Pakistan.
Journal of Basic and Applied Research in Biomedicine. 2021;7(2):5-8.
 14. Pollution Status of River Kabul near Peshawar City.
Specialty Journal of Geographical and Environmental Science. 2019, Vol., 3 (1): 1-4. www.sciarena.com.
 15. Comparison of Sonographic Quantitative Assessment of Splenomegaly in Thalassemia Patients Receiving Whole Blood and Packed Red Cell Transfusions.
Advanced Ultrasound in Diagnosis & Therapy (AUDT). 2023 Sep 1; 7(3).
 16. Study on Assessment of Sterility of Foley Catheters, Intravenous Cannulas and Infusion Sets used in Peshawar, KP.
Journal of pure and applied microbiology. 2014 Dec; 8(6):4503-8.
 17. Jawad Azam, Rabia Iqbal, Abdur Rahim, Muhammad Esa, Irfan Hamid, Bashir Ullah, Ahmad Ali, Saira Zahoor, Muhammad Asad, Mujahid Sher, Muhammad Hammad Badshah, Muhammad Shafeeq. Comparative study of AHA-guided

interventions for myocardial infarction followed in a tertiary care hospital setting in Khyber Pakhtunkhwa, Pakistan. (2024). *Journal of Population Therapeutics and Clinical Pharmacology*, 31(9), 1401-1412. <https://doi.org/10.53555/02f8g853>.